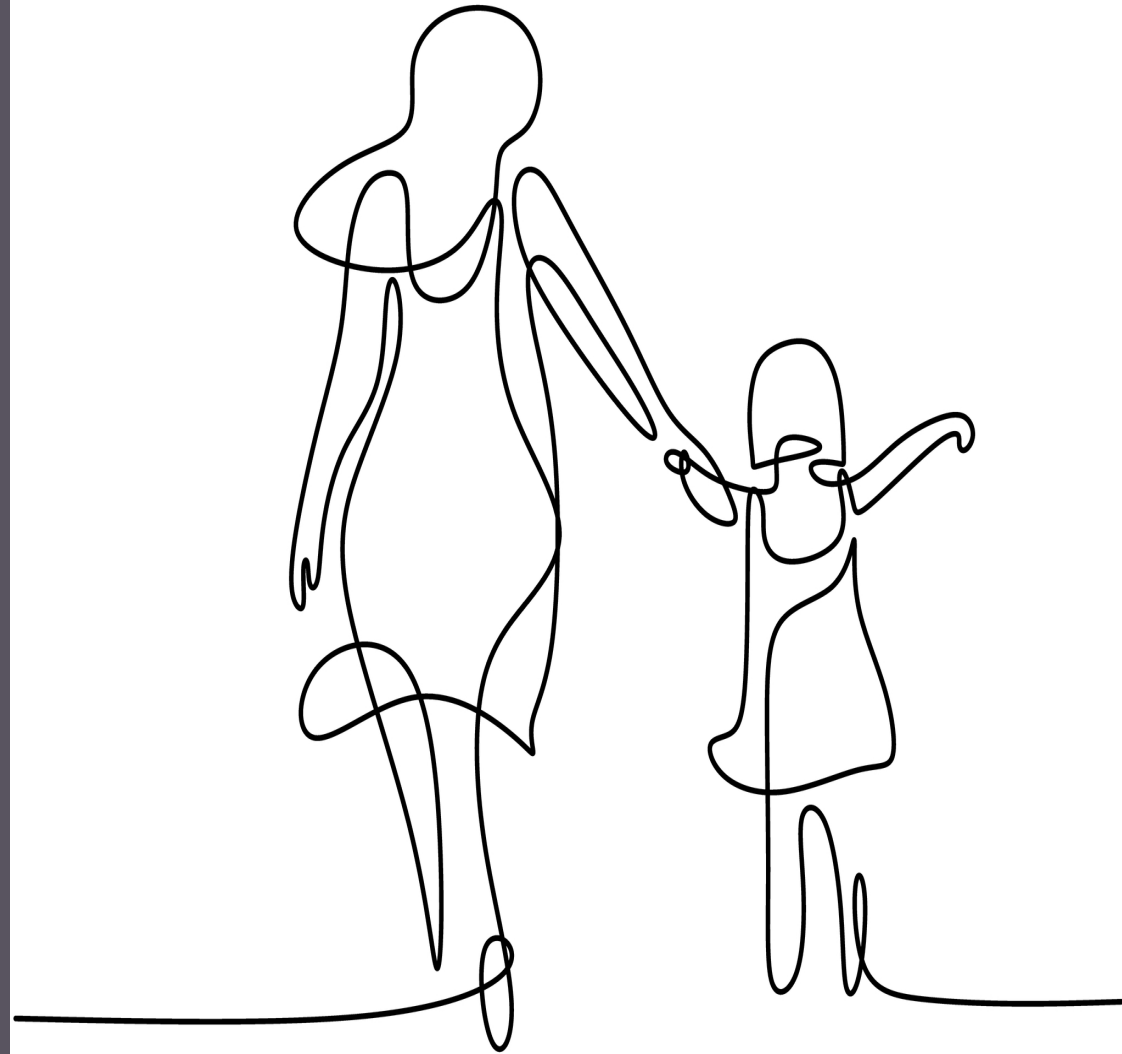


**CONVENTION ON THE  
ELIMINATION OF ALL FORMS  
OF DISCRIMINATION  
AGAINST WOMEN (CEDAW):**

**LOCAL ORDINANCES &  
COUNTY OF ALAMEDA  
ACTIVITY OVERVIEW**

Andrea Ford

Director, Alameda County Social  
Services Agency



# Agenda

- CEDAW Ordinance Review
- County of Alameda CEDAW Activity Overview
- Commission on the Status of Women Resources
- 2023-24 CA State Legislation Pertaining to Hybrid/Teleconferencing Participation



# CEDAW Local Ordinances

- Berkeley, CA
- Broward County, FL
- Cincinnati, OH
- Erie, CO
- Honolulu, HI
- Kansas City, MO
- **City of Los Angeles, CA**
- County of Los Angeles, CA
- Miami-Dade County, FL
- Pittsburgh, PA
- City of San Diego, CA
- **County of San Diego, CA**
- **San Jose, CA**
- **County of Santa Clara, CA**
- **San Francisco, CA**
- Toledo, OH
- Washington D.C.

As of June 2023

# CEDAW Local Principles

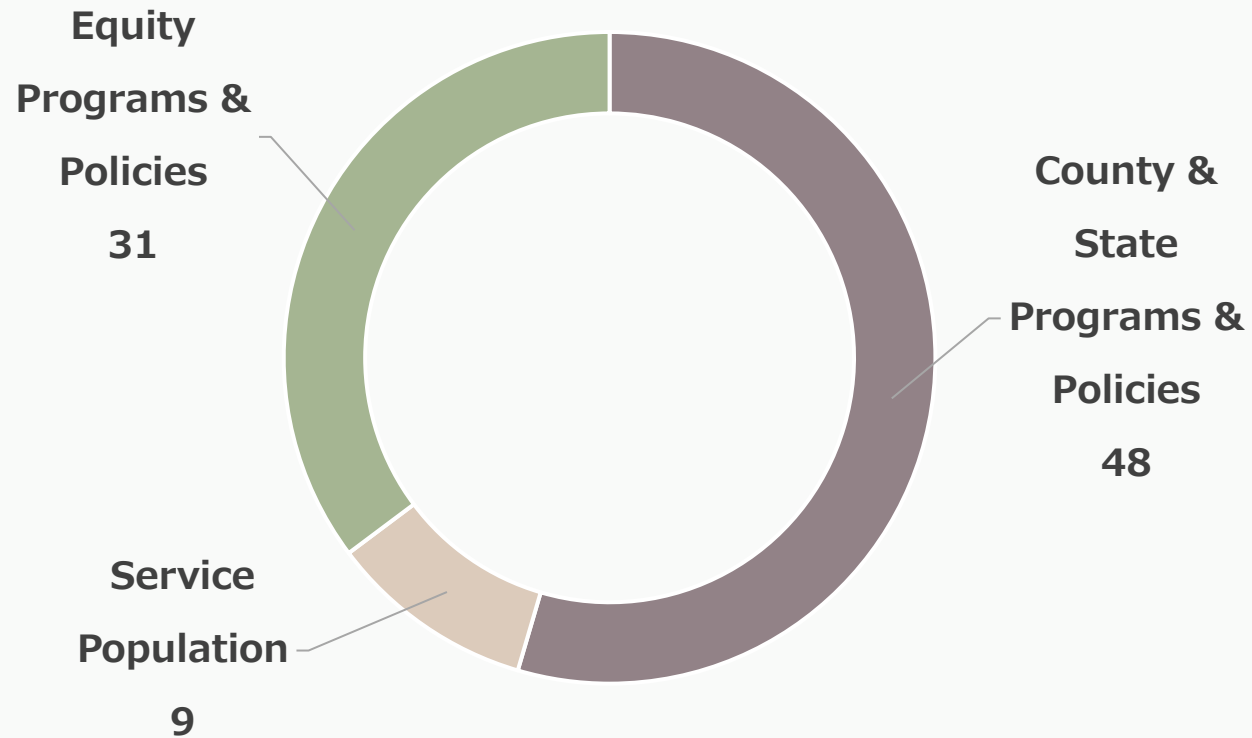
**Implementation of programs and policies to achieve gender equity and eradicate discrimination against women and girls in:**

- Economic Development
- Gender-Based Violence and Harassment
- Healthcare
- Criminal Justice System
- Education and Leadership
- Housing and Homelessness
- Political and Civic Engagement
- Environmental Justice and Climate Change
- Various County Services: Transportation, Library Services, Parks and Recreation, Environmental Health Services

# CEDAW Implementation

## Gender-Based Analysis and Action Plan

- Task force or consultant working with representatives from all departments
- Evaluation of gender equity in department operations, employment practices, contracting, budget allocations, delivery of direct and indirect services
- Action plan consistent with intent, purpose, and requirements of CEDAW, composed of specific recommendations on how departments will correct any identified areas for improvement, with annual reports to a governing body on meeting specified goals



**County of Alameda CEDAW Related Activities:  
SSA – HCSA – HR - Probation**

# Economic Development – Basic Needs – Education - Housing & Homelessness



■ County/State Programs & Policies ■ Equity Programs & Policies ■ Service Population

**SSA Sun Center for Opportunity** provides a construction pre-apprenticeship training program to a women-only cohort every year

**HCSA Queens of Castle** provided programming for incoming 11th & 12th grade African American girls at Castlemont High School with the goal of connecting participating students with a group of peers and adults to support them during the upcoming school year and beyond

# Gender-Based Violence – Protective Services – Criminal Justice System



■ County/State Programs & Policies ■ Equity Programs & Policies ■ Service Population

**SSA Root to Bloom** - Commercial Sexual Exploitation of Children and Youth (CSEC/Y) Workgroup in Children & Family Services coordinates services and resources to exploited and at-risk children and youth, agency workers, and community and family partners

**Alameda County Probation Department** has a model policy on Transgender and Intersex Youth that has been shared nationwide



# Healthcare – Reproductive Health



■ County/State Programs & Policies ■ Equity Programs & Policies ■ Service Population

**HCSA Black Women's Media and Wellness Project** has operated in Alameda County for over 20 years, serving the needs of African American women in addressing co-occurring conditions and environmental risk factors

**SSA Making Proud Choices**, available to youth aged 14-18 receiving services from Children & Family Services, promotes sexual health, healthy relationships, and teaches how to prevent unplanned pregnancies & how to reduce the risk of HIV and STIs

## **Social Services Agency Staff Resources:**

- Administrative Specialist II
  - Average of 36 hours a month
  - Responsibilities: Serve as liaison between Commission and Agency: scheduling, booking rooms, ordering supplies & refreshments, calendaring, coordinating with CAO in posting agendas & meeting minutes, updating website with meeting announcements, participating in Regular Meetings and special events, coordinating communication with Board offices
- Director of Public Affairs
  - Average of 15 hours per month
  - Responsibilities: Participating in Regular Meetings as necessary, administrative assistance
- Management Analyst
  - Range of 10 – 35 hours a month
  - Responsibilities: Preparing for and participating in Policy & Advocacy Subcommittee and Regular Meetings, research and policy analysis on Commission goals, advising on and developing PAL requests for recommended legislation

## **Alameda County Commission On the Status of Women:**

## **Current Staff Resources**

# County of Santa Clara CEDAW Ordinance & Resources

## Gender Analysis & Action Plan

- Phase 1: Develop analysis framework
- Phase 2: Baseline assessment of existing county policies and programs
- Phase 3: Develop intersectional gender equity action plan

## Allocated Resources

- Phase 1: \$150,000
- Division of Equity and Social Justice, Office of Women's Policy: Program Manager Support

## Pending State Legislation: Limited Brown Act Exceptions

Bill	Location	Legislative Body	Physical Meeting	Teleconference Locations Posted
SB 544 (Holden)	Assembly Appropriations*	State Bodies	Quorum, half of annual meetings	No
AB 143 (Ting)	Assembly Floor*	State Bodies	None	No
AB 817 (Pacheco)	2-year bill	Local "Subsidiary" Bodies	None	No
SB 411 (Portantino)	Passed	City of Los Angeles Neighborhood Councils	Quorum, once annually	No
SB 537 (Becker)	Assembly Floor*	Multi-Jurisdictional, Cross-County Local Agencies	Quorum at one location	Yes
AB 1379 (Pan)	2-year bill	Local Legislative Bodies	Quorum, twice annually	No

**THANK YOU**

